

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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146

SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

COPS' SUNDAY ORGY

Alabama state troopers and mounted deputies bombarded 600 Negroes with tear gas as they knelt to pray at a public roadside Sunday. Then they attacked the civil rights marchers in Selma with clubs. At least 67 persons were wounded.

The governor of the state, one George Wallace, ordered the troopers to stop the Negroes' "Walk for Freedom" to the state capital in Montgomery. I wonder if efficient enforcement of the law of even the sovereign state of Alabama called for chasing the peaceful group, sobbing and bleeding, for nearly a mile — clubbing them as they ran.

★ ★ ★

UNAVOIDABLE PARALLEL

The Johnson Administration apparently wonders, too, for the FBI has been ordered to investigate whether "unnecessary force was used by law officers and others in halting the march."

A second question, of course, is whether it was necessary to halt the march at all.

The parallel with the wave of sitdown and other strikes which gave birth to the modern American labor movement in the 1930s is unavoidable.

Unionists everywhere should ask: Is this violence necessary?

★ ★ ★

SAUCE FOR THE GANDER

Certain people are now urging that the House Un-American Activities Committee investigate right-wing extremist groups.

While it is true that the HUAC's rabble-rousing has been almost exclusively in the left-wing sector, it seems inconsistent to damn it as a violator of civil liberties then prod it into violating the civil liberties of more groups — even if you don't like these groups.

A lot of us have always held that the laws are more than adequate to protect us against whatever menace exists from communist subversion.

If the laws aren't adequate to defend us against fascist takeover, too, we trust that someone will alert our elected lawmakers.

★ ★ ★

CRAZY WORLD DEPT.

Madison Avenue and the whole world of advertising are devoted to blowing things up into something better than they really are, in an effort to make us part with our hard-won dollars.

Now comes an off-beat movement in the opposite direction. In most markets, meat is packaged so the best side is up. The housewife expects the part she can't see to be inferior — how much, she can only guess.

Now the Co-op has a wacky new policy of putting the worst side up.

It's hard to tell where it'll all lead.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Labor Council pensions, per capita increase OK'd



MARIO (ROCKY) SARACCO, second from left, smiles after receiving the coveted Bent Nail Award at a banquet sponsored by his union, Hayward Carpenters 1622. Shown, from left, are: Fremont Mayor Don Dillon; Saracco; William Chrisnall of Los Angeles, last year's winner, and Walt Williams, Local 1622 president. Story inside.

'Don't use ordinary nails in stud guns'

Ordinary concrete nails are unsafe when used with powder-actuated stud guns, the Building Trades Council was warned last week.

Full publicity was sought for a letter from Bryan P. Deavers, president of the State Building and Construction Trades Council.

Deavers cited reports made at the Governor's Safety Conference. He said many accidents had been caused by shattering of studs or nails used in powder-actuated guns.

All unions should ask the State Division of Industrial Safety to investigate any accident caused by a powder-actuated tool, Deavers said.

Deavers said that:

- Concrete nails, square-cut nails, fluted nails, screw-tight nails and ring shank nails are all right if driven by hand and hammer but "are dangerous if driven by powder-actuated tools."

- Extraordinary chemical and physical control is maintained when making powder-actuated fasteners, pins or studs. This control "simply does not exist" for square-cut or concrete nails.

- Powder-actuated studs or pins are designed by ballistic principles and have points shaped accordingly. Square-cut nails are not made with special bullet points or hardened for powder-actuated use.

- The majority of accidents occur from flying chips, metal

or stone, broken nails or studs or ricocheting of nails and studs. If products not designed for powder-actuated tools are used, accidents are more likely to occur. No two concrete nails look or act alike.

- Use of such nails may produce accidents later because they do not hold as well.

- The State Division of Industrial Safety will not approve such nails for use in powder-actuated tools.

Deavers expressed appreciation to the Powder Actuated Tool Manufacturers Institute for bringing the facts to the attention of the State Division of Industrial Safety.

OTHER BUSINESS

In other business, a letter was received from Deavers that BTC Business Representative J. L. Childers had been appointed a member of the Legislative Conference Planning Committee for the AFLCIO Building and Construction Trades Department's Legislative Conference in Washington, D.C., May 3-5.

Delegates voted to open their meetings with the Pledge of Allegiance.

Robert Perona of Electrical Workers 1245 reported his local's

MORE on page 7

Cemetery Workers 322

A notice of importance to members of Cemetery Workers 322 is on page 5.

Amendments pass by vote of 146 to 53

The Central Labor Council voted Monday night to increase monthly per capita payments by affiliated unions and provide a pension plan for its executive secretary-treasurer and his assistants.

The secret ballot vote to amend the council's constitution was 146 to 53. Two-thirds was necessary for passage. A similar measure failed by nine votes to win the two-thirds margin Feb. 1.

Affiliated unions will now pay the Labor Council 15 cents per month for each of their members, instead of 10 cents. The added revenue will be used to launch the pension plan and otherwise improve council finances.

MOVE TO OUST GUESTS

Before launching into a debate on the per capita tax proposal, Labor Council delegates discussed the pros and cons of a motion by Leslie K. Moore, business representative of Auto and Ship Painters 1176, to exclude a group of visitors during the deliberations.

Most of the visitors were foreign students from the University of California who had been invited to watch the council in action.

Moore's motion was defeated by a voice vote.

PROPOSED AMENDMENTS READ

Executive Secretary-Treasurer Robert S. Ash then read the proposed amendments to Article X, Section 16 (b), and Article XI, Sections 1 and 2, of the council's constitution.

Executive Assistant Secretary Richard K. Groulx led off the debate with a personal tribute to the leading role played by Ash in making the Alameda County Central Labor Council recognized across the nation.

To maintain the stature of the council, as well as its effectiveness, it is necessary to provide for the eventual retirement of paid officials, as well as assuring sound financing of important services, Groulx declared.

Unions talk about pensions as a matter of right when they negotiate with employers, and it is important for them to provide the same benefits for their own employees, Groulx added.

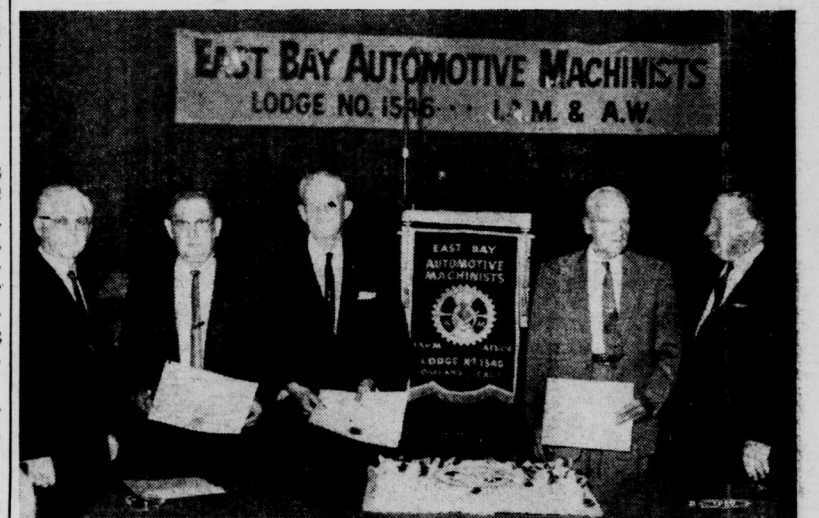
Arthur M. Wade, president, Communications Workers 9415, and Gunnar Benonys, business representative, Carpenters 36, spoke in favor of the amendments and reported their locals were on record supporting them.

Moore pointed out that the council's per capita tax had remained the same for more than 20 years, despite pay and dues increases won by every union present.

Fredrick T. Sullivan, secretary-treasurer, Printing Specialties District Council 5, pointed out his organization doesn't depend heavily upon the Labor Council but recognizes the importance of its services to smaller labor groups.

Clifford Sanders, East Bay Municipal Employees 390, declared

MORE on page 7



THREE MEMBERS OF East Bay Automotive Machinists 1546 are shown after receiving 35 year pins and certificates from M. F. Damas, left, financial secretary of the local lodge, and Dale Reed, right, Grand Lodge representative. The three are, from Damas' left, C. R. Harris, James Waldron Sr. and A. J. Shepherd. Picture of 25 year veterans and story on page 3.

HOW TO BUY

More income tax advice

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Wage earners need to know all their rightful tax deductions, especially this year when a number of changes have been made. These points may mean money to you:

DEPENDENT CARE: A reader reports that he has a wife who needs care while he is at work but was told by tax officials that this was household help, so not deductible.

It is true that you cannot deduct as medical expenses the cost of domestic help performing domestic services. But you can deduct the expenses for a practical nurse for that portion of the time she devotes to giving actual medical or nursing care.

You need to document that these medical services were advised by a doctor. For example, if a practical nurse devoted half her time to nursing care of a family member, and half to domestic work in your home, you could deduct 50 per cent of her pay.

Point out to the tax official that there have been tax court decisions to this effect, as cited by Lasser.

Another provision, while it won't help in this case, may help other families. This is the special deduction for care of children under age 13, or of disabled dependents other than a wife or husband. The new law allows working wives, widows, widowers or legally separated men or husbands whose wives are incapacitated, to take this deduction.

It can be taken whether the care is given in your home, as by a babysitter while you go out to work, or outside, as in a nursery school.

The deduction is limited to what you actually spent, but not more than \$600 in the case of one dependent, or \$900 for two or more. Moreover, with certain exceptions, the deduction is reduced by the amount that the combined adjusted gross income of husband and wife exceeds \$6,000.

Thus there is no deduction at all if the couple has combined income of \$6,600 or more with one eligible dependent, or \$6,900 with more than one.

Beginning with this year's tax returns, this deduction also is allowed to a husband while his wife is incapacitated for 90 consecutive days or more.

You can take this deduction even if you paid a relative for the child care, even your mother, but not if you also claim the relative as a dependency deduction.

OTHER TAXES: You no longer can deduct for car and driver's licenses, or for selective state or local sales or excise taxes on alcoholic beverages, tobacco, theater admissions, etc. But if you itemize deductions, you still can deduct general sales and use taxes; state gasoline tax; state or local income taxes, and property taxes. Your local Internal Revenue Office can give you a guide to typical sales tax deductions for your area, or show you how to estimate the sales taxes you paid.

DIVIDENDS: Small investors get a little better break from a change in the dividend exclusion and credit. You can exclude from your income the first \$100 of dividends received from stocks or mutual fund shares (not dividends paid by a savings institution). A husband and wife both can take this exclusion if both have shares or if jointly-owned (or if your state law says this is community income). So if you do have shares in just one name, putting them in names of two family members can save taxes on up to \$200 of dividends.

This year you also can take a credit of two per cent of the remainder of your dividends. This is the last year for this credit.

HEALTH INSURANCE: Be sure to include as deductible medical expenses the hospital and medical insurance you pay through paycheck deductions.

SALE OF RESIDENCE: If you sell your home on or after your 65th birthday, you won't have to pay any capital gains tax. If you sell before, you pay. (If the property goes for more than \$20,000, part of the gain must be included in income.)

VOCATIONAL IMPROVEMENT: In these days of rapid technological change, the deduction permitted for "employees educational expenses" can be a help. This permits you to deduct educational expenses, including tuition, books and certain travel and transportation, if your employer requires you to take the course to maintain or improve the skills needed in your present job. It helps if you have a letter from your employer that you need to take the course.

You cannot take this deduction if you take a course to get a promotion or new job.

Tell 'em you saw it in the East Bay Labor Journal!

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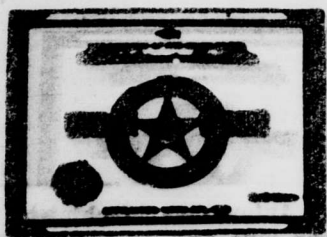
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What They Wore... by PHYLLIS JOYCE



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DURING THE MIDDLE AGES THE TRADITIONAL UNDERGARMENT, THE KISODE BEGAN TO BE USED AS AN OUTER GARMENT. IT WAS SIMILAR TO THE KIMONO OF TODAY EXCEPT FOR ITS SHORTER LENGTH

ABOUT A HUNDRED YEARS AGO DUE TO THE INFLUENCE OF WESTERN DRESS JAPANESE WOMEN BEGAN TO WEAR THE KIMONO PRIMARILY FOR FESTIVE OCCASIONS, DRESSING IN WESTERN STYLES AT OTHER TIMES

TODAY...WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS LABEL-THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE



Complaints on firm unanswered

Complaints forwarded to Electrodyne of California, 3871 Piedmont Ave., Oakland, remain unanswered, according to the Better Business Bureau Monthly Report.

According to the bureau, the firm offered an electric device allegedly beneficial in relieving pains of rheumatism, neuritis and other ailments for sale for \$19.95 on a "money back guarantee."

The bureau said persons were unable to get their money back. It learned from the U. S. Post Office Department that Ward L. Kelly, identified as operator of the firm, is on bail under federal indictment in a postal fraud case.

Auxiliaries join Sears boycott

The AFLCIO National Auxiliaries, composed of wives of union members across the nation, have joined the protest against the anti-union tactics of Sears Roebuck, according to the Official News of the AFLCIO Union Label and Service Trade Department.

The department's Secretary-Treasurer Joseph Lewis said:

"The ultimate goal of this boycott is consistent with the highest principles of the trade union movement and should be of vital concern to every conscientious union man and woman."

Funeral society data to unionists

East Bay Municipal Employees 390 has mailed its members a summary of services offered by the Bay Area Funeral Society.

The society, which represents 20,000 adults, was formed in 1955 by a group of unionists, clergymen, lawyers, social workers and others. Their aim was to emphasize simplicity and dignity in funerals.

Members arrange for services before death. Usually these are low cost services through contracting funeral directors.

The summary states: "Through our contracting firms, complete simple services including cremation start at \$162.50, or the complete services with ground burial at \$225. All our contractors are inter-facial and inter-faith. Life membership in the society is obtained by payment of a \$15 fee. This includes man and wife and minor children. There are no dues or assessments."

Local 390 members who want further information are told they can contact the society at 1480 University Ave., Berkeley, phone 841-6653.

Credit unions

Recent increases in bank interest rates are not expected to have much effect on credit unions, according to Will W. Wyatt, managing director of the California Credit Union League.

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Getting Your MONEY'S WORTH

WHEN YOU PAY \$35, instead of \$7-\$12, for a pair of slacks, you may get something for the extra money. But that something is not necessarily durability — as was shown by tests on 23 models of men's dress slacks. Ratings of the models tested appear in the March issue of Consumer Reports.

Factors of fashion and taste could not be tested. But in fabric performance and in tailoring, only small variations were found, despite the \$6.98-\$35 price range. None of the slacks was outstandingly good. None was really bad. A low-priced pair, if you liked it, could well be considered a best buy.

This doesn't mean, of course, that the hundreds of models of slacks on the market are all equally well made. It pays to check some specific points when you buy — with special attention to matters that have given you trouble in the past.

First, the fabric.

Testers found that the wool and acrylic blends were often somewhat stronger than the all-wool fabrics. But the all-wools tended to be softer, more pliant and more absorbent.

Flannels shed wrinkles better than the plain weaves did. Slacks with "permanent crease" held a crease better than nontreated slacks.

CERTAIN DETAILS of tailoring add considerably to comfort and wear:

Front Closure. The hook and bar should be reinforced against strain by means of an inside tab that buttons to the other side. The zipper should be attached with two rows of stitching.

The seat seam is more durable if double stitched. This and the other main seams should be pressed open and flat, and the edges finished either with overcast stitching or tape. There should be at least an inch available in the seat seam near the waistband, to allow for letting out the slacks.

Waistband. The exposed left edge will wear better if made of body material doubled back. Also, look for two layers of stiff mesh interlining.

Tacks — a number of stitches made over and over across a seam — help take up strain at crucial points. Look for tacks at both ends of each pocket opening, at both ends of each belt loop, at the top of the seat seam, and at the bottom of the fly.

The crotch should not be pieced together. Instead, the leg and seat seams should meet to form a single cross-shaped intersection.

Pocket bottoms should be double-seamed, and of twill rather than plain-weave material. The body fabric should extend deep enough inside each pocket to hide the pocket fabric.

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Local 18, building owners OK new 3 year, 23c pact

Wage increases totalling 23 cents an hour have been won by Building Service Employees 18 from the Building Owners and Managers Association of Oakland.

Secretary-Business Representative W. Douglas Geldert reported that the agreement, unanimously approved by union members, provides increases of eight cents effective March 1, 1965, seven cents on March 1, 1966, and eight cents March 1, 1967.

The three year pact also includes:

- Time and a half in addition to regular pay for any employee working on a holiday, effective Jan. 1, 1966.

- A guarantee that employees reporting on holidays shall receive the normal number of hours of work.

- Three week vacations after seven years, with a gradual reduction to three weeks after five years in 1967.

- A new, improved sick leave clause, with each employee entitled to five days of sick leave a year, cumulative to a maximum of 10 days a year.

Local 18's Negotiating Committee included Victor C. Brandt, Richard Liebes, Benjamin J. Tusi and Geldert. The pact also has been approved by the association.

Geldert said employees working in office buildings will receive back pay to March 1. The pact is now being drafted.

Fairyland puppet theater opens under Local 302 auspices for 10th year

"Sprucing up" time is over at Children's Fairyland in Oakland's Lakeside Park, and the world-famed puppet theater sponsored by Milk Drivers and Dairy Employees 302 will open its 10th season Wednesday.

Local 302, which has sponsored the puppet theater as a public service since it began in 1956, will make it possible for puppeteer Luman Coad to offer five different shows this season.

The first will be "Raggedy Ann's Taffy Pull," which will be presented at 11 a.m. and 2 and 4 p.m. Wednesdays through Sundays.

Labor and poverty

The AFLCIO Executive Council has called on all labor organizations to exercise leadership in development and operation of War on Poverty projects as part of the trade union movement's historic objective of banishing want.

LABOR

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Lodge 1546 honors veterans

Three members of East Bay Automotive Machinists 1546 received 35 year pins at a buffet and dance given in honor of veteran unionists.

They were C. R. Harris, A. J. Shepherd and James Waldren Sr.

Seventy-six others received 15 and 25 year pins.

More than 500 members and

Hughes named UFP regional representative

Tom Hughes, a delegate to the Central Labor Council from United Federation of Postal Clerks 144-T, has been appointed to the position of national regional representative for the union.

Hughes, who has also been an officer in his local, will cover the states of California, Nevada and Hawaii in his new post.

He will assist Emmett Andrews, national vice-president.

guests attended the buffet and dance, held at Goodman's, Jack London Square, Oakland

Twenty-five year veterans who were present to receive certificates and pins were:

Robert M. Ames, William M. Bath, Austin Beals, Lawrence Bonvicino, Alex N. Budko, Frank Cabral, Glenn D. Carnes, V. D. Carruth, Clinton Costner, Alban R. Cox, A. E. MacKay, Gilbert Paulo, A. J. Perron, Luke Petkovich, Vern Richards, Charles Schoner, Albert Schwenning, John Silva, Chris Simonsen, Oscar Thompson, C. M. Todd, David C. Very and D. V. Wolcott.

Capital outflow

The AFLCIO Executive Council has called on Congress to investigate the outflow of private capital being invested by American firms in foreign countries as a major source of the balance of payments problem plaguing the United States.



TWENTY-FIVE YEAR VETERANS of East Bay Automotive Machinists 1546 are shown after receiving pins and certificates at a buffet and dance sponsored by the union. Story below.

AFLCIO backs LBJ

The AFLCIO Executive Council has pledged its full support of "having our government take energetic retaliatory measures to deter and halt the communist acts of provocation and aggression" in Vietnam.

Weaver to speak

Dr. Robert C. Weaver, administrator of the U.S. Housing and Home Finance Agency, is scheduled to speak at opening of the Diablo Test Track of the Bay Area Rapid Transit District in Concord April 12.



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AFLCIO NEWSPAPER GUILD'S 1964 Heywood Broun Memorial Award is presented to Gene Goltz, left, a reporter for the Houston Post, for a series of stories leading to indictment of the mayor of suburban Pasadena, Tex., and others on charges of felony, theft and conspiracy involving public funds. The grand jury acknowledged Goltz' stories "triggered" its investigation and praised his "unyielding determination" despite "brutal attacks" on himself and "threats of violence to his wife." Shown are, from left, Goltz, Congressman Roman Pucinski (D.-Ill.), chairman of the judges and former Chicago Sun-Times reporter, and Arthur Rosenstock, Newspaper Guild president.

Paint Makers' 1101

By EDWARD MORGAN

I attended the State Conference of Painters Convention in Sacramento and will report on this at the March 16 meeting.

Work is picking up and most of our members are working now.

We have reached a settlement on the Pabco contract and the vote will be taken on ratification at the March 16 meeting.

Received a call from Lou Pape, whom many of you will remember as financial secretary of Lo-

cal No. 1101. He asked about quite a few of you.

Another Paint Makers' local has been chartered in Indianapolis, Ind., according to the secretary of the National Paint Makers Conference.

Death Assessment No. 6 is now due and payable on the death of Brother Ernie Ortwein. I have heard some members state they think our Death Benefit Fund should be raised to \$1,000. We would like to hear an expression of the members views on this matter.

Again I urge all members to attend your meetings.

See you March 16.

Steamfitters Local 342

By JIM MARTIN

This union's Negotiating Committee's recommendation pertaining to changing Article II, Section 3, "Employment Procedure," was adopted unanimously at our union's membership meeting held March 4, 1965.

Previously Article II, Section 3, read as follows:

(3) Preference in employment shall be given to persons who have been employed by any employer or employers now parties hereto in Alameda and Contra Costa Counties upon work covered by this Agreement and who have been employed for a sum total of two thousand (2,000) hours or more after July 1, 1957. Such employee with a sum total of two thousand (2,000) hours or more shall be placed on a registration list to be titled "Registration List A." Employees with less than two thousand (2,000) sum total hours shall be placed on a registration list to be titled "Registration List B." The Apprentice preference shall be limited to Apprentices who have been employed by any employer or employers now parties hereto in Alameda and Contra Costa Counties upon work covered by this Agreement. Apprentices to be dispatched on a first-in, first-out basis. Be it understood by all that Apprentice preference shall be limited to Apprentices and Journeymen preference to Journeymen as provided herein, however, that an Apprentice upon becoming a Journeyman shall have the same preference as a Journeyman that he has had as an Apprentice immediately prior to his becoming a Journeyman.

The revised Article II, Section 3, will now read as follows, and the whole hiring procedure including the 50 per cent-50 per cent hiring arrangement for journeymen and apprentices will be in full force and effect until July 1, 1966, with the effective date of January 1, 1965:

(3) Preference in employment shall be given to persons who have been employed in Alameda and/or Contra Costa Counties upon the type of work covered by this Agreement. For the purpose of this Section 3, only, there shall be three (3) classes of employees, as follows:

CLASS A—Shall consist of Journeymen Steamfitters who have been employed within the geographical jurisdiction of Steamfitters Local Union No. 342 on the type of craft work covered by this Agreement for a period of at least 1500 hours (and/or who have been available for employment being registered on the "A" list for each year during the two (2) years next preceding their registration in the territory covered by this Agreement.)

CLASS B—Shall consist of Journeymen Steamfitters who have been employed in the State of California, and are registered on their Class "A" list.

CLASS C—Shall consist of all other qualified journeyman Steamfitters.

This change was negotiated by

the subcommittee of Business Representatives Lou Kovacevich, Wm. Weber Sr. and this writer.

We would also like to remind you that the election of this union's delegates to the 49th Convention of the California Pipe Trades Council will be held Thursday, March 18, 1965, in Hall H of the Labor Temple, with the polls being opened from 5 p.m. till 10 p.m. This arrangement will allow you to stop by prior to going home from work and vote.

The work situation continues to improve, with additional projects getting under way.

Millmen 550

By CLYDE JOHNSON

The membership meeting last Friday passed a resolution asking the California State Committee of Millmen and Industrial Carpenters to conduct a statewide campaign to have the Legislature enact an area wage scale bill for school cabinet contract bidding. The resolution also asked the state committee to oppose repeal of the Buy America Act.

The state committee will meet March 20 in Fresno. A full delegation from 550 will attend.

The California State Council of Carpenters Legislative Conference will be held April 5-8 in Sacramento. The following delegates were elected: Clyde Johnson, George Johnson, Bill Castellanos and Ed Coelho. Our main aim at the conference will be to line up support for our school bill and opposition to repeal of the Buy America Act.

Delegates to the conference will represent every corner of the state, and we should be able to do a good job of presenting our case. We hope by that time to have all members and their friends signed to petitions in support of our school bill. We also hope to have a booklet on our school bill, similar to our booklet on the Buy America Act, ready for the conference delegates.

Negotiations are scheduled to begin on March 31 on the mill-cabinet contracts.

Picketing of foreign millwork imports and out-of-state cabinets will continue. We appreciate the support we have had for our consumer pickets in this campaign and we hope it continues. There is much to be done and we intend to meet the challenge.

The last membership meeting also passed a resolution asking the Central Labor Council to take steps to organize the unemployed. The large amount of unemployment and the gloomy economic forecasts make this very important.

Legislation to improve unemployment compensation, disability insurance and public welfare must be passed. Some of our members have already felt the sting of loopholes in the laws that deny them compensation.

Unemployed members should present any problems they have with unemployment compensation to the union, in addition to staying registered on our unemployed list.

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PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

Vote for

SAM MORRISON

for San Pablo City Council

March 16, 1965

Sam has been a resident and taxpayer of San Pablo for 17 yrs.

1. Sam has been a Teamster for 15 yrs. and belongs to Local 291, Alameda County.
2. Sam is endorsed by the Contra Costa Building and Construction Trades Council.
3. Sam has been active in Scouting for 12 yrs.

Vote Yes on Recall and Elect Sam Morrison for lower taxes

Please!

DO NOT BUY Imported...

- Moldings (for picture frames, quarter round, cove molding, door or window frames, etc.).
- Door Jambs.
- Louvred Doors and Shutters.
- Bi-Fold Doors, Accordion Doors.

The imported millwork is manufactured under labor conditions vastly inferior to labor conditions here. Could you live on 20¢ an hour?

We are fighting to prevent imports from destroying 3,000 jobs (our jobs) in our industry in the Bay Counties. We will not keep silent while millwork goes the way of cameras, nails, plywood, transistors, etc., etc.

**No Appalachia in California!
Fight Poverty Here!**

Demand that your Assemblymen and State Senators oppose repeal of the Buy America Act. Warn the taxpayers the repeal advocates are tampering with almost \$600 million in payrolls, and the domestic taxes from about \$2 billion in State purchases annually.

Also warn the taxpayers that many of our exports require huge subsidies from the taxpayers so they can compete in the Far East!

Save the Buy America Act!

Millmen's Union 550

United Brotherhood of Carpenters & Joiners of America
Labor Temple TW 3-7742 Oakland

Retail Clerks Union 870

By CHARLES F. JONES

The annual convention of the California State Council of Retail Clerks will be held in Monterey on June 23, 24 and 25.

Local 870 is entitled to 10 delegates to the convention. The president and first and second vice-presidents, by virtue of their offices, are delegates to all conventions. Therefore, nominations for the other seven delegates to attend the convention will be held at the second regular membership meeting to be held on Tuesday, March 23, 1965.

The election for those nominated will be held on Tuesday, April 6, 1965, at the Union Office, 6537 Foothill Blvd., Oakland.

EMPLOYEE GRIEVANCES

We wish to remind the membership that if they have any grievances against any employer (violations of the collective bargaining agreement) they should be brought to the attention of the union immediately. It is very difficult to adjust claims or settle disputes if they are allowed to become outdated.

A.B.C.

Active Ballot Club membership cards are now available. The membership cards are \$1 and may be obtained from your business representative or the Union Office.

FUNERAL FUND ASSESSMENT

The \$1 funeral benefit assessment is due and payable with March dues. Anyone who has failed to pay the assessment should do so immediately.

Steel Machinists 1304

By DAVE ARCA

Hi. Wonder why Assemblyman Bob Crown is turning his back to California workers? Someone, or something, persuaded Crown to introduce a bill to repeal California's "Buy American Act."

This is bad news for California workers. Many industries are dependent upon California purchases for existence. During a depression era, the Buy American Act was enacted to assist California industries to compete with cheap foreign imports. Since then, California industries have flourished under the protection of the act.

Why rock the boat? If the repeal of Buy American will lose business for California industries, and if workers will lose jobs, then any savings effected by state purchases of cheap imports will be expended on welfare payments to families of California workers who lose employment because Buy American was repealed.

This is stupid. Buy American helped us out of a depression. Under this law we've prospered. Repealing it may cause the return to the Depression era of the past. So, why repeal?

Let's help California workers retain employment. Write to your assemblyman urging retention of California's "Buy American Act." Okay? Okay.

CHAPEL of the OAKS

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DIRECTOR

Member of Painters' Local 127

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OFFICIAL UNION NOTICES

STEEL MACHINISTS 1304

Regular meeting Thursday, March 18, at 8 p.m. Executive Board meets 6:30 p.m.

IMPORTANT NOTICE

A special called meeting is scheduled for Sunday, March 28, 10 a.m. Contract proposals will be presented to the members at this meeting. Please arrange your busy schedule to allow your attendance at this important meeting.

Fraternally,
DAVE ARCA
Secty.

▼ ▼ ▼

UNITED STEELWORKERS 1798

Executive Board will meet Thursday, March 11, 1965, at 8 p.m. at the Local Union Office, 3315 E. 14th St., Oakland, Calif.

Regular membership meeting Friday, March 26, 1965, at Eagles Hall, 1228 36th Ave., Oakland, Calif., at 8 p.m.

Fraternally,
ED SOTO
Rec. Secty.

▼ ▼ ▼

HAYWARD PAINTERS 1178

The March 19 meeting is special called to elect delegates to the Building Trades Legislative Conference in Sacramento, also to vote on the change in the initiation fee.

Fraternally,
R. H. FITZGERALD
Rec. Secty.

▼ ▼ ▼

BARBERS 134

Brothers:

At the Feb. 8 special meeting the membership voted, by a two-thirds majority, for a \$5 per month Organizing Fund Assessment for all full-time working members. Saturday Barbers \$1 per month. This assessment starts with the payment of March dues.

At our Feb. 25 regular meeting the membership voted to defer our Health-Welfare and Price Meeting to a special called meeting in April. This will give the committees time to solidify their program. Get your health and welfare cards in now!

We have also started a petition to raise the minimum prices in Alameda County. Please sign these petitions when we come to see you.

Don't forget, brothers, dues not paid by the first of each month will automatically forfeit your insurance.

Flash! President Joseph DePaola will be in the Bay Area on Wednesday, March 24, at an open meeting in the Labor Temple at 8 p.m.

Fraternally,
ANTHONY P. FISHER
President
JACK M. REED
Secty.-Treas.

▼ ▼ ▼

BERKELEY CARPENTERS 1158

There will be a special called meeting March 18, 1965, for a general discussion on all matters pertaining to the negotiations for a new Carpenters Agreement for 1965. It is very important that YOU as a fellow member attend this meeting.

At this special called meeting we will have the nominations and election of two delegates, who will attend the California Legislative Conference which will be held in Sacramento in April.

Refreshments will be served following the meeting.

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO
Rec. Secty.

JIG TIME

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Reminder: To complete your calls more quickly, dial them direct.

CEMETERY WORKERS 322

OFFICIAL NOTICE

At the meeting of March 2, 1965, a motion was passed requiring the enclosure of a stamped, self-addressed envelope when a member mails his dues payments to the financial secretary. Members, please take note!

Fraternally,
PAUL KATZ
Bus. Rep.

▼ ▼ ▼

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. March 16 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

▼ ▼ ▼

BUILDING SERVICE 18

OFFICIAL NOTICE

All of the officers, committee members and delegates are up for nomination and election, as follows: President, Vice President, Secretary-Business Representative, Treasurer, Sergeant-at-Arms, five members for the Executive Committee, two members for the Trustees Committee, three delegates and one alternate delegate for conventions to which this union sends delegates.

Any member desiring to run for any office or committee or delegate, or any member sponsoring a candidate, must abide by the provisions of the Constitution of Local 18.

Those members eligible for nomination and election must be able to comply with Article XIV, Section 2, of our International Constitution.

The requirements for nomination and the procedure are set for in the Constitution as follows:

"All nominations shall be submitted in writing to the Presiding Officer at the Union meeting to be held on March 26, 1965. No verbal nominations will be in order.

"Such written nomination shall contain the name of the person nominated, the office, standing committee membership, elected delegates or elected alternate delegate, for which he or she is nominated and must be signed by at least twenty (20) members who have been in continuous good standing in the Union at least three (3) years prior to the date of signing the nomination papers. Persons signing such nomination paper shall show their residence address, place of employment, and date of signature.

"The candidate nominated must sign such written nomination to indicate his or her willingness to become a candidate.

"In the event a candidate is nominated and elected, and it is discovered that he or she has not met all qualifications for election under the Constitution and Bylaws, that position shall be declared vacant."

The date and place of nominations are: March 26, 1965, at 7 p.m. at the regular meeting of the union at 1608 Webster St., Oakland. The date and place of the election will be: April 9, 1965, at the office of the Union, 1628 Webster St., Oakland. The polls will be open from 6 a.m. until 8 p.m.

W. DOUGLAS GELDERT
Fraternally,
Secty.-Bus. Rep.

▼ ▼ ▼

PAINTERS 127

Our regular meetings are the second and fourth Thursdays of the month.

Negotiations are now underway for our new contract. So why not attend the next meeting and find out what progress is being made.

The meeting of March 11 is a special called meeting to nominate delegates to the State Building Trades Convention.

Fraternally,
J. L. (Jim) BROWN
Rec. Secty.

▼ ▼ ▼

Ernest A. Rossi - FLOWERS

Telephone
GLENCOURT 1-0234

E.B. MUNI EMPLOYEES 390

EX. BD. & GEN. MEMBERSHIP
Thursday, March 11, 7:30 p.m. Labor Temple, Room 232.

CITY OF EL CERRITO (C)

Monday, March 15, 4:30 p.m., Corporation Yard.

CITY OF OAKLAND (F)

Wednesday, March 17, 8 p.m., Labor Temple, Room 220.

HIGHLAND HOSPITAL (GH)

Wednesday, March 24, 8 p.m., Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF)

Thursday, March 25, 7 p.m., Day Room, Fairmont Hospital.

ASSESSOR'S CHAPTER (GR)

Regular meeting Thursday, March 25, 5:30 p.m., dinner meeting, Tom Lovely's Restaurant, 336 Grand Ave., Oakland

Fraternally,
CLIFF SANDERS
Exec. Secty.

▼ ▼ ▼

U.C. EMPLOYEES 371

The next meeting will be held on March 13 at the YMCA, 921 Kains Ave., Albany. The Executive Board meets at 1 p.m., with the regular meeting at 2. Will all members please attend as we expect an interesting report from our delegate to the State Conference of AFS-CME, AFLCIO, being held at San Jose on Feb. 26 and 27, with representatives from Council 56 participating on Sunday the 28th.

Fraternally,
NAT DICKERSON
Rec. Secty.

▼ ▼ ▼

CO. SCHOOL EMPLOYEES 257

SPECIAL NOTICE

This is to notify you of the convention call by our International union for a constitutional convention to be held in Minneapolis, Minn., on Saturday, May 29, 1965.

The following are procedures:

1. Delegates must be nominated and elected 60 days prior to the convention date.

2. Locals can, if they wish, nominate and elect one or more delegates to this convention. This will be at the regular meeting of our local at 2 p.m. Saturday, March 13, at 1918 Grove St., Oakland.

The Executive Board will meet at 9:30 a.m.

Fraternally,
HAROLD BENNER
Secty.

▼ ▼ ▼

PAINT MAKERS 1101

We are very sorry to report the death of Brother Ernie Ortwein on Feb. 22 after quite a long illness. He was a member of Paint Makers Union No. 1101 since 1945 and was employed at the Sherwin Williams Co. We wish to extend our sincere sympathy to his family and friends.

In accordance with Article XXIII, Section 2, of the Local Bylaws, the Financial Secretary hereby calls for an assessment of \$1 for Death Assessment No. 6, now and due and payable to replenish the fund.

The next regular meeting of Local No. 1101 will be held March 16 at 8 p.m. in Hall C, Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
EDWARD MORGAN
Bus. Rep. & Fin. Secty.

▼ ▼ ▼

EBMUD EMPLOYEES 444

Membership meeting 7:30 p.m. Thursday, March 11, Hall G, Labor Temple. Main item of business will be upgrading of classifications. Members with any information pertaining to their classifications should bring it up at the meeting to assist the Salary and Classification Committee.

Fraternally,
JOHN WALSH JR.
Secty.

▼ ▼ ▼

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Rec. Secty.

CARPENTERS 36

The following important items are on the agenda of Carpenters Local Union No. 36 for the month of March, 1965.

Friday, March 19, 1965, at 8 p.m. at 761 12th St., Oakland, Calif., a special called meeting for the nomination and election of delegates to the California Carpenters Legislative Conference, which will be held in Sacramento in April.

Friday, March 26, 1965, at 8 p.m. at Goodman's No. 10 Jack London Hall, Oakland, Calif., a dance and dinner will be served to all members and their wives, who will make reservations with Secretary E. M. Crow at Carpenters Hall, Oakland. One dollar per couple will guarantee your reservations for this affair, with a deadline of March 22, 1965. Your committee would very much appreciate your attendance at this dinner.

Fraternally,
OSCAR N. ANDERSON
Rec. Secty.

▼ ▼ ▼

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

The meeting of March 15, 1965, will be a special called meeting for a general discussion of the important issues discussed in the meetings of the Advisory Committee, and presented to the Negotiating Committee.

This, brothers, is your contract to be negotiated. Your attendance and your voice is imperative.

The meeting will be called to order at 8 p.m. at the Veterans Memorial Building, 2201 Central Ave., Alameda.

Fraternally,
WILLIAM (Bill) LEWIS
Rec. Secty.

▼ ▼ ▼

MARINE CARPENTERS 1149

The Union Blood Bank has done a great deal of good, saving money for many of our members when they needed it most. We now need blood to increase our service. Any member who gives a unit of blood will be credited with two months' dues, besides helping to insure the continued operation of this most needed service.

Fraternally,
STAN LORE
President and Manager

▼ ▼ ▼

STEAMFITTERS 342

Election of delegates to the California Pipe Trades Convention, to be held at the International Hotel, Los Angeles, April 23, 24 and 25, will be held on March 18, with the polls being open from 5 p.m. until 10 p.m. Please bring your dues book for voting purposes.

Fraternally,
JAMES MARTIN
Bus. Mgr.

▼ ▼ ▼

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH
Rec. Secty.

▼ ▼ ▼

PAINTERS 40

The next regular meeting will be held Friday, March 12, 1965.

Fraternally,
GENE SLATER
Bus. Rep.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSSMAN
Recording Secretary

▼ ▼ ▼

HAYWARD CARPENTERS 1622

The office of the financial secretary remains open each Friday evening until 8 p.m. for the convenience of the members desiring to pay their dues.

Stewards meetings are held the fourth Wednesday of each month at 7:30 p.m.

Our regular meetings are held every Friday evening at 8 p.m.

An educational movie on the carpentry industry is shown the last Friday of each month, with our social event following.

At our meeting of Friday, March 5, due to the time element, the proposed changes in our bylaws were not read in their entirety. By motion of the members present, this subject matter will be taken up at our next regular meeting of Friday, March 12, 1965.

SPECIAL CALLED MEETING

A special called meeting is to be held Friday, March 19, for the purpose of the membership to express their desires with the Advisory Committee as to what the membership wants the Advisory Committee to recommend to the Negotiating Committee to negotiate for in our coming negotiations.

Fraternally,
A. W. RICE
Rec. Secty.

Four Richmond workers awarded \$1,160 back pay

Four Richmond workers will get a total of \$1,160.19 in back wages under the Federal Wage and Hour Law, according to a judgment in U.S. District Court. The amount each worker gets varies from \$25 to \$737.

Secretary of Labor Willard Wirtz alleged that Denning Mills Co., 384 Pittsburgh Ave., Richmond, had violated the Wage and Hour Law by failing to pay the workers one and one-half times their regular wages when they worked more than 40 hours in one week.

He also charged that the corporation violated the record-keeping and interstate shipment provisions of the law.

Secretary Wirtz's complaint and the court stipulation were filed together, because the corporation agreed to the judgment.

Denning Mills makes wood pallets and employs about six persons.

James M. Denning of Orinda is president of the corporation and Norman E. Denning of Mt. Diablo is vice-president.

The court judgment also restrained the corporation and its agents from further violations of the law.

Court action followed an investigation by the Labor Department's Wage and Hour Division under field supervision of Earl L. Henderson, Penn Building, Room 412, 254 21st St., Oakland.

Tell 'em you saw it in the East Bay Labor Journal!

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Carpenters Credit Union

By PAUL HUGGINS, Treasurer

It's easy to borrow money at your credit union. You save many dollars in interest and carrying charges, too. A credit union is a friendly, financial cooperative, where you do business with friends.

It's easy to get a loan if you have been saving regularly. A credit union is a cooperative "savings and loan." You save when it's easiest and borrow when you need it most.

If you have been saving \$5 per week and have \$200 saved, you can probably borrow up to \$800 or a thousand if you need it in emergency, or you can finance a new car at any price.

You borrow without embarrassment, because you are one of the owners of the credit union. Part of the money you borrow is your own savings, and part of the interest, you will be paying to yourself.

Join by mail, save by mail, and borrow by mail if you wish. But you are also always welcome to come in to the office to visit, or to talk over any financial problems. We like to help.

Your credit union is at 4032 Foothill Blvd., in Oakland. The phone is 533-3889, and we are open daily 9:30 to 5:30 including Saturday. The treasurer is on duty Tuesday through Saturday.

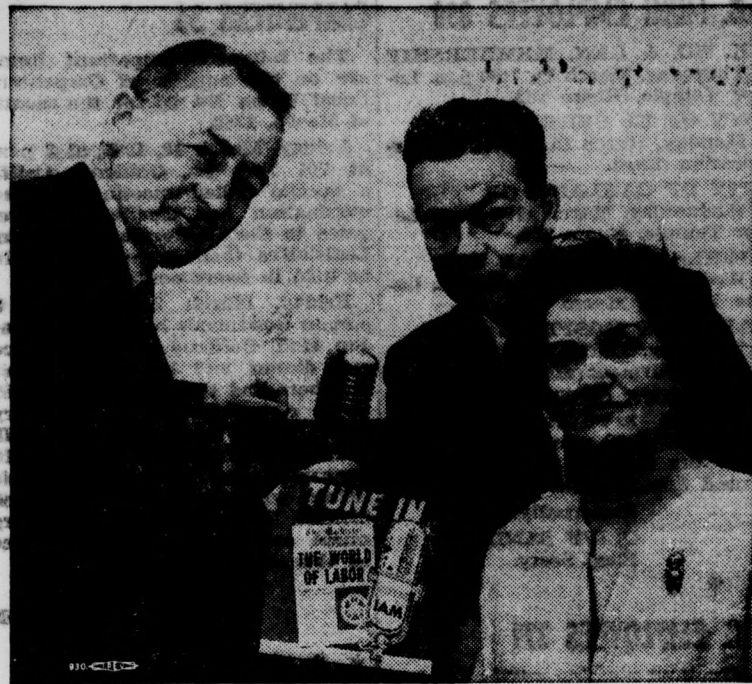
It really is your best place for savings and your safest place to borrow. Join, save when you can, and borrow when it will help. The credit union benefits every member, one way or another.

Painters Local No. 127

By SAM CAPONIO

Safety is everyone's business. Take airless spray, for instance. The maker of airless guns states: "Think of the airless spray as you would a Colt 45." The airless has become a serious problem, for many Painters have been injured by this apparatus. Steps are being taken to have all airless spray painters have an operator's card which will state that the holder is a trained person in its use.

Read the labels on paint cans, for some latex paints are toxic. Phenol-mercuric acetates can cause delayed action burns and are especially dangerous if carried to the eyes. Dowcides (sodium pentachlorophenes and sodium salts) cause skin reaction and are highly irritating to mucous membranes. Tamol is a toxic skin irritant. If spilled on skin, wash immediately; if on clothes, change and wash them. Ammonium hydroxide causes skin reactions and is highly irritating to mucous membranes. Potassium phosphates are



'THE WORLD OF LABOR,' a five minute labor news program produced by the Machinists and broadcast over radio stations in 41 cities, has observed its first anniversary. The program is broadcast by, from left, Gordon H. Cole, editor of The Machinist, and associates Dean Ruth and Jane Stokes.

skin irritants. All the above items are used in the making of latex paints. Read the labels and follow the directions.

There is a danger from epoxy materials, and extreme caution should be taken when epoxies are to be used. The dangerous period is when the catalyst is added to the paint; the chemical action is very toxic and has caused a few of our members to be hospitalized. Mitts and hoods should be used when adding the catalyst and proper precautions taken when applying this material. Read the label on the cans. They don't print the jazz on there for fun; it's for your health and safety.

No new developments on negotiations, and if there were they would not appear in print. If you are interested in what is new as far as the contract is concerned, attend the union meetings and get the information firsthand. Next meeting is on March 11, 1965, and the following meeting is on March 25, 1965.

AFSCME to hold its first special convention

The American Federation of State, County and Municipal Employees will hold the first special convention in its 28 year history beginning May 29 in Minneapolis, according to President Jerry Wurf.

A nine member Constitution Review Commission has made an exhaustive story of the AFSCME's constitution and has proposed amendments to make it more responsive to the membership, according to Wurf.

Hayward Painters 1178

By R. H. FITZGERALD

Our annual dinner dance will be held Saturday, April 10, at the Holiday Bowl, 29827 Mission Blvd., Hayward.

Tickets will be \$1 each for members and their wives or sweethearts. Guest tickets will be \$5 each. Pick up your tickets at the Union Office at 1050 Mattox Rd., Hayward. Be sure to get your tickets by April 3 so the committee can plan how many dinners to order.

The cocktail hour will be 6:45 to 8 p.m. A prime rib dinner will be served at 8. There will be dancing to your favorite music until 1:30 o'clock.

Be sure to get your tickets early. While in the office, inquire about our credit union. With the busy season ahead, it would be a good time to put some of that green stuff away for a rainy day.

Sheet Metal Credit Union

By BERT TONZI

Your credit union is always trying to come up with a new service.

Sometimes we succeed and our usefulness is greatly extended.

The top winner of all ideas is still the original and basic idea of enabling all our members to attain and maintain a better way of life. A small but steady addition to your shareholdings will pave the way to a savings account and an increased estate value through our life insurance plan. As you know, all of your shareholdings are covered with

an equal amount of life insurance at no expense to you.

While reading the Labor Journal, I learned that some of the other credit unions are having trouble with the repayment of loans. The extensive training of our No. 216 mechanics gives each of us a good sense of responsibility to both our work and financial transactions. This responsibility to ourselves will make our credit union the best in the East Bay. If you are not now a member, you should be; so get with it.

Your credit union is easy to join. Just call 653-0996 and all information will be sent to your address. All of our accounts can be serviced by mail. All you do is mail your book and payment to P. O. Box 2833, Rockridge Station, Oakland 94618, and it will be recorded and returned in the next mail. This simple method makes your savings as close as the nearest mail box. Also for the personal touch, Bill Mansell is at the Union Office on Tuesday nights from 8 to 9:15.

Watchmakers Local 101

By GEORGE F. ALLEN

March 10 was the starting date for the San Jose Electronic (Accutron) Watch Class. The class is being held in the electronic laboratory in Lincoln High School, located at 555 Dana Ave., San Jose.

There will be a second class in San Jose if a sufficient number of Watchmakers register. If you live in Santa Clara County and desire to take advantage of this training, we would suggest that you either register through the Union Office or any Wednesday night at the San Jose Lincoln High School class. The class runs for five weeks, three hours a night from 7 to 10.

The members that finished the first class in San Francisco have already received their Bulova certificates that they are certified in the repair of the Accutron Watch. Our second San Francisco class will be finished on the 16th. They will receive their certificates thereafter. Our third class will start on March 23, and the members who attend this class will receive a card from the union notifying them.

"Okay, okay already!" Brother Conway, no, we don't want a love letter but we do thank you for your card notifying us that you do read the column. We might accept a love letter from the members providing they include a line that they do read the column.

MEETING NOTICE

Executive Board meeting, Thursday, March 18, 1965, at 7 p.m. in the Union Office. Regular San Francisco, East Bay, Oakland meeting, Thursday, March 18, 1965, at 7:30 p.m., Union Assembly Hall, Room 708, 693 Mission St., San Francisco.

Tell 'em you saw it in the East Bay Labor Journal!

E. B. Muni Employees 390

By DAVE JEFFERY

At our March Executive Board and general membership meeting we are having installation of officers and delegates. Brother Russ Crowell, president of the Central Labor Council, will conduct the ceremonies.

For the Berkeley City Council election, Local 390 has voted to support Wilmont Sweeney, Wm. T. (Zack) Brown, Daniel Dewey and Margaret S. Gordon. It is important that we support liberals who will bring real progress to our cities, and these four candidates are definitely the type that are needed. One of the surest ways for public employee unions to make gains and improve working conditions is to help elect the candidates supported by your union.

All chapters of Local 390 are presently engaged in preparing salary presentations and these will be discussed at all chapter meetings.

For the City of Richmond City Council election, Local 390 has voted to support Brother George L. Livingston. Brother Livingston is a member of the City of Richmond Planning Commission, and he has an outstanding record of community service. Brother Livingston is an active member of the International Brotherhood of Teamsters, Local 432.

OAKLAND CHAPTER

Following is a report from Brother Pete Lee on the Oakland Chapter:

We have received a reply to our letter to the Employees' Retirement System. We wrote them inquiring about the status of "emergency" service in relation to retirement. Presently, the retirement system is conducting an actuarial study "to consider and evaluate a change in the system that would give credit toward retirement for 'emergency' service."

I appeared before the Civil Service Board. The board established the position of building and grounds foreman for the Recreation Department. The board ruled that you should have at least three years of recent experience in building and grounds maintenance. I also represented the union on the Don Powers case while I was at the board meeting.

I have sent the window washer specification to the Civil Service Board and requested a job survey. We hope to have the reclassification of this work soon.

San Francisco's Recreation Department has 208 gardeners; Berkeley has 24 gardeners; Alameda has three gardeners, and Hayward has five gardeners — Oakland's Recreation Department has one gardener. I guess the other cities have more plants and grass!

The Executive Board and general membership meeting will be held on Thursday, the 11th, at 7 p.m. See you there!

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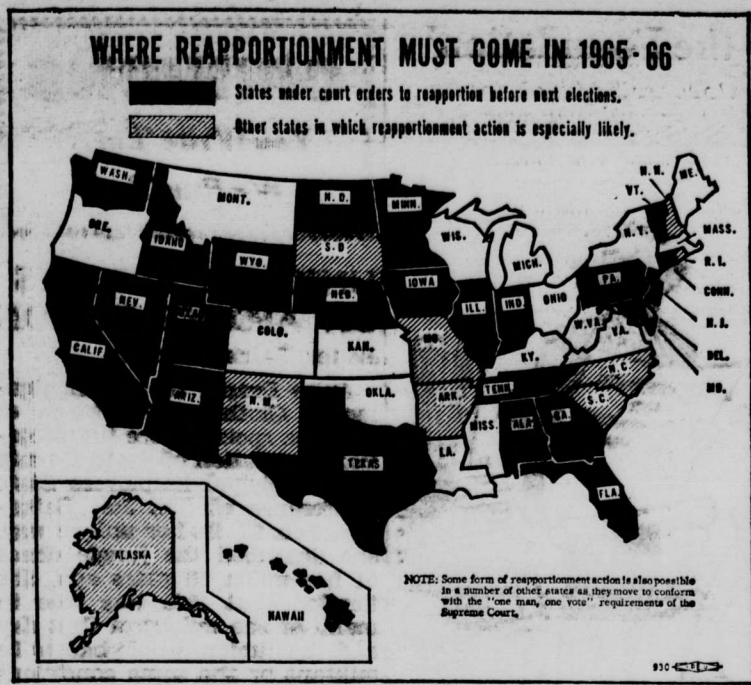
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New Address _____ City _____

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EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland, Calif. 94606



Central Labor Council OKs pensions, per capita increase

Continued from page 1

many unions like his which are not wealthy need a strong labor council most.

Nick Antone and Claude Carnahan of East Bay Automotive Machinists 1546 raised questions about financing of the proposed pensions which were covered in concluding remarks by Executive Secretary-Treasurer Ash.

Charles Jones, president of Retail Clerks 870, a trustee of the council, and George Stokes of Teachers 771 spoke in favor of the amendments.

Assistant Secretary Norman Amundson reported on pension arrangements by various international unions for their staff members.

Executive Secretary-Treasurer Ash reported on pension and salary provisions by other major labor councils in California.

For the election, Bill Bringham, Paint Makers 1101, and Paul Katz, Cemetery Workers 322, served as tellers; Joe W. Chaudet, Newspaper Guild 52, and C. L. McMonagle, Automotive Machinists 1546, judges, and Benonys, inspector.

'Don't use any ordinary nails in stud guns,' BTC warned

Continued from page 1

safety committee wants to know what other unions have safety programs so they can get together and compare procedures.

Marius Waldal, Hayward Carpenters 1622, reported that Charles Roe, Local 1622 business representative, was ill in Levine General Hospital, Hayward.

Business Representative Childers was authorized to represent the council at the State Building Trades Legislative Conference in Sacramento in April.

Al Thoman, business representative of Carpenters 36 and vice-president of the council, was recommended for appointment on a local committee to assist the Parole and Community Service Division.

Business Representative Childers reported that Building Trades Council agreements had been signed by the following: Besco, Clark Bros. Trucking, J. D. Duffenbaugh Inc., Dorey Connor Corp., Kawai Bros. Co., Loco Construction Co., Maher & Hess Construction Co., McDonald Refer Co., Steadman Concrete,

Informational pickets still at CBS Plywood

Informational pickets from Millmen 550 continued to march in front of four East Bay outlets of CBS Plywood last week.

Business Representative Clyde Johnson has announced that the union intends to extend the informational picketing to other firms which continue to sell imported millwork.

Cliff Cement Contractor, Rountree Co. Inc., Charles E. Quesnoy Jr. and Republic Flooring Co. Inc.

HOUSING AUTHORITY

Childers reported that the Oakland Housing Authority had released a wage and salary survey which the regional office of the Public Housing Administration had refused to give the council.

The council seeks higher rates for gardeners and laborers employed by the Oakland Housing Authority. Childers said the application for wage raises would be resubmitted by unions.

Klugman inks blueprint for French credit unions

Liaisons Cooperatives, the bulletin of French cooperative leadership, has published an account of the birth and growth of the East Bay's Milk Drivers' Credit Union.

The two page article was written by David Klugman, a member of Milk Drivers and Dairy Employees 302 and charter member and former officer of the credit union.

Klugman writes for French periodicals as a sideline, and he authored the case study of the Oakland credit union at the request of persons interested in introducing credit unions into France.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Brown proposes steps to offset defense cutbacks

Governor Edmund G. (Pat) Brown proposed six steps for dealing with defense conversion in California at the recent United Auto Workers Aerospace Conference.

They are:

- An immediate expansion of the retraining programs of the Manpower Development and Training Act with special emphasis on those skills involved in defense industries and as a result of automation and other technological change.

- Creation of a program to move displaced defense workers to areas where new jobs may be available.

- A program for training and retraining on the job, encouraging defense manufacturers to convert to civilian production. Subsidies for on-the-job training and retraining might provide a margin of incentive for employers, the governor said.

- An early warning system and slow phaseout policy for obsolete defense programs, providing workers and employers with an opportunity to make adjustments without cruel hardship.

- Standby plans for public works construction and other federal programs to assist areas of persistent and high unemployment which could include urban renewal, housing and hospital construction and development of transit and transportation systems.

- Strengthening of the United States Employment Service to include new automated reporting systems for regional and national service and more intensive counseling services coordinated with expanded retraining and educational opportunities.

"There, along with Senator McGovern's commission, is a six-point peace planning program. It would go a long way towards providing a GI Bill of Rights for defense workers," the governor declared, adding, "The need for planning now is urgent."

Skills Bank director to speak in Berkeley

Walter Hook, director of the Skills Bank for the Urban League, and Dr. Samuel A. Schaaf, member of the Berkeley Board of Education, will address the Berkeley Catholic Interracial Council at 2 p.m. Sunday, March 21, at St. Mary Magdalene School. A question period will follow. The meeting is open to interested persons.

Bent Nail Award presented to Carpenters 1622 member

The third annual Bent Nail Award has been presented to Mario (Rocky) Saracco, a member of Hayward Carpenters 1622.

The award is given yearly by El Monte Carpenters 1507 to a Carpenter in California for meritorious service to the union and his community.

First recipient was C. R. Bartolini, executive secretary of the Bay Counties District Council of Carpenters and president of the California State Council of Carpenters, a member of Carpenters 36.

Last year's recipient was William Chisnall, a Los Angeles floor layer.

Saracco, a rank-and-file member of Local 1622 since 1951, was chosen for countless hours of unpaid union committee work and

Dairy workers outside Bay Area receive new prescription drug plan

Approximately 4,000 Teamsters — and an estimated 10,000 more of their dependents — employed in dairy plants throughout central and northern California are beneficiaries of a new program that defrays all costs of prescription drugs in excess of \$1.25 per prescription.

Covered under the plan, being executed through a credit card system by California Pharmaceutical Services, Inc., are all persons who work in manufacturing, fresh milk and ice cream plants for whom Teamster unions have negotiated contracts in the area stretching from Oregon's border to Bakersfield, exclusive of the greater San Francisco region. Dairy workers belonging to locals in the Bay Area initiated their own self-administered prescription plan nearly a year ago.

On-the-job injuries top 2,000,000 second year

For the second straight year, on-the-job injuries have passed the two million mark.

The Labor Department's preliminary figures for 1964 show work injuries totalled 2,050,000 — about 30,000 more than 1963.

About 14,200 deaths resulted from work injuries. Nearly 85,000 of those injured suffered some permanent disability.

An estimated 42 million workdays were lost from injuries. The figure is expected to rise to 172 million as delayed effects of serious injuries add to the total.

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PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones ANdover 1-3981, 3982

Where 1 family in 3 earns under \$3,000

A recent article on the financial page of the San Francisco Chronicle said that "the fifth year of the nation's greatest peacetime boom started last week with no sign of diminishing."

Millions of unemployed and underpaid Americans would view this statement as an unwarranted generalization.

Although most of us are better off than ever before, one family in five in the United States still must survive on \$3,000 a year or less.

In Appalachia — the mountainous portions of Pennsylvania, West Virginia, Ohio, Kentucky, Virginia, Tennessee, North Carolina, Alabama and Georgia — one family in three lives below this poverty level.

The United States is finally going to do something about the shocking contrast between the rich and the poor in our land of plenty.

The first major Johnson Administration program to clear the 89th Congress was the \$1.1 billion Appalachian Redevelopment Bill, a group of self-help plans to build roads and health facilities, reclaim land ruined by wasteful mining and lumbering, provide for a water resources study, and increase vocational education.

President Johnson has summed up the issue in both economic and political terms:

"If we can raise the annual earnings of 10 million among our poor people by only \$1,000 — we will have added \$14 billion a year to our national output . . . not mentioning what we will have done for these people themselves."

We should not forget labor's role, though. The basic function of the labor movement has always been fighting poverty.

Daniel P. Moynihan, Assistant Secretary of Labor, outlined some of the causes of poverty at a recent conference in Berkeley — an "unfinished" social security system, an unbalanced wage system and unemployment.

But, Moynihan added, unions are the original anti-poverty movement. And the role of unions must be recognized to make the War on Poverty most effective!

Site picketing

The Denver Building Trades ruling of the National Labor Relations Board in 1951 limited picketing of multi-employer construction sites.

This ruling has seriously curbed the efforts of building trades unions across the nation.

Attempts to amend the Taft-Hartley Law to legalize such picketing bogged down over a dispute between building trades and industrial unions.

Now an agreement has been reached and signed by the heads of the Industrial Union Department and Building Trades Department of the AFL-CIO.

There is no longer any excuse for members of Congress who have expressed sympathy with the unions to sit on their hands.

A "statement of principle" agreed to by both departments emphasizes the trade union principle of respecting all picket lines wherever legally possible.

The proposed bill provides for settlement of disputes involving site picketing.

Trade union solidarity has been advanced by the "statement of principle." Peaceful labor-management relations will be encouraged by passage of the site picketing bill.

Public employee rights

The State Legislature has approved a bill which goes a long way toward restoring full political rights to public employees.

In an important way, it parallels the case of Dr. Joel Fort, an Alameda County unionist. Dr. Fort was fired from his job as director of the Alameda County Center on Alcoholism because he worked on Governor Brown's re-election campaign on his own time.

Dr. Fort won his case, and an important legal precedent was established — despite the efforts of the Alameda County Board of Supervisors to the contrary.

Now Assembly Bill 33, by Assemblyman George E. Danielson, Los Angeles Democrat, lets employees of local agencies solicit funds and participate in political campaigns on issues affecting their own pay and working conditions.

The precedent of Dr. Fort's landmark case still stands in the courts, and now the Legislature has expanded the political freedom of public employees in another important direction.

'We Need These for the Foundation'



BRINGING 60,000 '65 CARS 'UP TO SPECIFICATIONS'

FROM CO-OP NEWS

About the 10th of last October, said Mrs. Brady, the Ford Motor Co. mailed a letter to a number of owners of the new 1965 full-sized Fords. It read, in part: "In order to provide you with the highest quality product available, the Ford Motor Co. has decided to improve the rear suspension arm attachment by adding a reinforcement bracket to each side . . . We would like you to bring your Ford car up to current specification and appreciate your cooperation in making your car available to your Ford dealer for that purpose . . ."

DANGER DE-EMPHASIZED

Now, if you had received one of those letters, would you understand from it that you might be in danger? Would you know that if that suspension arm were not reinforced it might break and could veer your car out of control? That is what the situation actually is. Yet a spokesman for the Ford Motor Co., in response to a question from Consumers Union, described the proffered repairs as nothing more than a refinement to preserve "a quiet ride." How many Fords got on the market before the trouble was spotted? About 30,000, said the Ford spokesman. What percentage of those owners have had their cars fixed? The spokesman for Ford doesn't know.

There's more to this story. About a month after the letter to Ford owners, Chrysler dealers received a bulletin telling them it was important for them to call in certain 1965 Plymouth Furys, Chryslers and full-sized Dodges, designated by serial numbers, for an inspection of the bracket holding the steering gear, because on some of the cars shipped out that bracket was faulty and needed rewelding. Should the bracket break, the driver might lose steering control.

Somewhere in the neighborhood of 30,000 cars are involved here, too, according to the Chrysler Corporation. But in contrast to Ford, a spokesman for Chrysler admitted that safety was a consideration in their urgent demand that dealers call back all suspect cars. Actually, in the opinion of Consumers Union's auto consultants, the weakness in the Fords, because of the greater stress on a car's rear suspension, is more of a hazard to safety than that presented by Chrysler's steering bracket.

'SLOPPY' PRODUCTION

CU's consultants have found, by the way, that all the cars off the 1965 assembly lines are the sloppiest of the models put on the market to date. Evidence of poor quality control in the auto

Mildred Edie Brady, Consumers Union researcher and noted writer and speaker on consumer affairs, had a story to tell to delegates last December at the fifth annual convention of the Association of California Consumers . . . the sort of story designed to give nightmares. But because her story has a moral, we thought we'd share it with you:

industry has been increasing year by year. In 1963, for example, 32 out of 32 cars chosen at random for testing showed troubles in the first few thousand miles . . .

But perhaps because of the strike threat, which set auto makers to pushing out production at high speed, the 1965s are still worse. And this time, at least in the cases of those Fords, Plymouth Furys, Chryslers and full-sized Dodges, carelessness in production has posed a serious problem—a problem that concerns a good many more of us than the owners of those particular Ford and Chrysler cars. It concerns each and every one of us riding in the 70 million cars on the road. Any one of us might, by chance, be in the path of a veering car when its suspension arm or steering bracket gave way.

Who can assure us that these potentially dangerous cars, each and every one of them, have been adequately repaired? No one.

And have you seen any news stories about these cars? No, because our news media withhold information about dangerous products when such news might adversely affect an advertiser.

Now when a people are threatened, they seek to provide for their mutual protection through their government—a government of the people, by the people, for the people. But the sellers and promoters look upon the sovereign states, as well as the market and the press, as their domain. They would bind the state to their sales quotas and imbue public policy with their odd and ominous philosophy. They condemn the use of the state to protect its majorities, calling this government interference with business.

But it is not government interference they oppose. It is government itself except in those cases where government is designed by the seller, controlled by the seller, and exists for the benefit of the seller . . . And it is not surprising, therefore, for vested interests to be vexed when consumers are brought to the council tables of government.

OPINIONS

You Write 'Em . . .

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UNIONIST REPORTS ON AFSCME SESSION

Editor, Labor Journal:

Anne Draper of the Amalgamated Clothing Workers of America spoke before the American Federation of State, County and Municipal Employees State Conference at San Jose Saturday, Feb. 27. In her unique way, she described the jungle chaos of her union 50 years ago. She implied that this was true in many of the unions of that day and that union people had to be militant or the same conditions would be our lot today.

Delegates M. Pontes, J. Walsh and W. Chandler and alternates R. Ahern, T. Johnson and B. Ewing were in attendance to see unionism in action. Many unions of the same international union had come together to make plans for the future and to exchange views and ideas on organizing the unorganized and collective bargaining. They passed resolutions pertaining to laws that govern our unions and many other things, too many to mention.

Each union member should attend any conference that he can, as a delegate or otherwise, it is very exciting and interesting.

BILL CHANDLER
Member, EBMUD 444

★ ★ ★

REAPPORTIONMENT —'BE CONSISTENT'

Editor, Labor Journal:

In regards to your article on reapportionment, you seem to ignore the opposition that labor (Alameda County) gave to the recent attempt to legislate reapportionment by popular vote.

Previous to the recent ballot effort, we were advised that our failure at Sacramento was due to the reactionary rural senators. During the reapportionment campaign, we were advised that the proposition would only change the locale of the reactionary senator from rural to urban.

Now the rural senator is our enemy again.

Please be consistent. The rural senator was reactionary, is reactionary and will always be reactionary.

Our labor leaders should make up their minds and lead in a consistent manner. If one man, one vote rule was desirable at one point in our thinking, it should continue to be desirable.

I am in favor of the one man, one vote rule. I believe that with more senators in the urban area, we should have a much better chance to invoke the philosophy of rewarding our friends and punishing our enemies.

In any event, thanks for doing a good job.

E. F. McNAMARA
Oakland.

★ ★ ★

NOT FOR FILE 13!

Editor, Labor Journal:

I hope the timing of this letter does not make it too "routine," nor does it find its way into File 13, as your EBMUD article of March 5 points out. I want to thank the Labor Journal for the recent publicity given my installation as president of the National Association of Letter Carriers, Kenneth E. Francis Branch No. 76. Even more important, the fine article you printed on Letter Carrier retirees and poverty gave us much-needed publicity in this direction, as we are in the midst of a legislative battle in Congress to seek adoption of Bill H.R. 9.

Once again, my personal and organization's thanks to you.

CHARLES MINCOLLA,
President
Letter Carriers 76